

Linical Group Environmental Policy

We are committed to contributing to the realization of a sustainable society across generations by promoting the efficient use of resources, including energy, in our business activities. Furthermore, we actively address climate change through appropriate measures. This policy applies to all entities within our corporate group, and all employees act in accordance with this policy to fulfill their environmental responsibilities.

Our Commitment to the Environment

1) Compliance with Environmental Laws and Regulations

We comply with all applicable environmental laws, regulations, and other relevant requirements.

2) Efficient Use of Resources and Energy

We strive to reduce environmental impacts in our business activities. This includes the efficient use of energy, reduction of waste, and promotion of recycling.

3) Setting and Monitoring Environmental Objectives

As part of our response to climate change, we set greenhouse gas (GHG) emission reduction targets in line with the goals of the Paris Agreement and work toward achieving them. We also monitor progress toward these targets and continuously improve our activities.

4) Employee Education and Awareness

We ensure that all employees are aware of this policy and enhance their environmental awareness through internal training and education. Additionally, we actively communicate and disclose information to internal and external stakeholders regarding our environmental initiatives.

Our group designates the Chief Administrative Officer (CAO) as the top executive responsible for environmental initiatives. Activities based on this policy are promoted and monitored by the Sustainability Committee, which operates under the Board of Directors. The committee regularly reports its findings and progress to the Board of Directors.

This policy will be reviewed and updated periodically in response to societal demands and changes in the business environment.

January 30, 2024

President and CEO of LINICAL Co., Ltd.
Kazuhiro Hatano